Diving into EL Education’s Character Framework

I hear colleagues sometimes say “We don’t have time for that SEL stuff.” But what I think they miss is that if you don’t get at the heart of a child, they’re not going to learn.

Dr. Diamond (Jack) Ford, Principal, Hollis Innovation Academy, Atlanta, GA

Character Framework

Why Character?

Character has a profound impact on students’ learning—both their ability to learn and their interest in learning. We now have decades of research demonstrating that social and emotional learning as well as character habits are deeply intertwined with academic development.

If the purpose of education is to create good human beings with strong academic, social and emotional skills, who will have fulfilling and productive lives and contribute to our democratic society, then building character is a key ingredient.

Expanded View of Student Achievement

For over 25 years, EL Education has been bringing to life a three-dimensional vision of student achievement.

In addition to strong test scores, our students:

» Achieve Mastery of Knowledge and Skills
» Develop Character
» Create High-Quality Work

EL Education combines challenging work with the joy of discovery, pride in mastery, and meaningful application of learning. Building all three dimensions of student achievement is a single enterprise, interwoven throughout the environment of a school and the learning experiences of students.
The layers of the Character Framework are not separate: each one builds on the layer below. Student character reflects adult character; purposeful learning experiences develop character over time; school culture provides the environment where character can develop and flourish. In EL Education, students build character by doing challenging, meaningful work and reflecting on successes and failures.

**Student Outcomes**
EL Education supports students to become effective learners and ethical people who contribute to a more equitable, better world. Contributing to a Better World is a key goal of character development in EL Education.

**Student Outcomes**
Character habits are supported by development of positive student identity, including: Sense of Belonging, Purpose, and Agency. Students feel included and valued; they see their work as having meaning to a larger community; they are empowered as leaders of their own learning.

**Learning Conditions**
The academic environment is designed to support character growth through Compelling Curriculum, Deeper Instruction, and Student-Engaged Assessment. Teachers embrace high standards for academics and character, and cultivate student independence and leadership. Students and teachers set goals and track progress toward standards-based learning targets.

**Leadership Conditions**
The school’s learning community is the foundation for character growth. A Crew Culture and Leadership that Empowers the community. Crew Culture is developed in specific, intentional structures as well as a larger spirit of teamwork. Leaders and teachers have a commitment to working collaboratively to ensure success for all students.

Learn more at: CharacterFramework.ELEducation.org